

Enzyme Tech Park - HSR layout
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR
Layout, Bengaluru, Karnataka 560102
(GSTIN: 29AAKCR7390F1ZU)
(CIN: U74999KA2021PTC143276)
(M)9663454129. Email: placements@rinex.ai

May 9, 2024

INTERNSHIP CONFIRMATION LETTER

Subject: Regarding the Internship Confirmation Letter at Rinex

Dear SAMWESLIN S

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 01, 2024

The performance pay for the internship period is up to Rs. 25,000/- per month (15,000/- as a Standard Earnings & upto 10,000/- as Variable Earnings) during Training & Internship period considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 2 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- In the third month, interns will undergo a one-month probation period following their initial two months of internship.
- The full time offer will be determined based on the intern's performance throughout the Internship & Probation Period, their package as Full Time employee will be 5.2 LPA where 4.2 LPA as a Standard Earnings and 1LPA as a Variable Earnings.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- NOTE: A monthly salary structure requires a mandatory 30-days as working days.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature

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May 9, 2024

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Subject: Regarding the Internship Confirmation Letter at Rinex

Dear AKASH R

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INTERNSHIP CONFIRMATION LETTER

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Dear SHANMUGAPRABU S

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INTERNSHIP CONFIRMATION LETTER

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Dear ABINANDHAM V

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 01, 2024

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INTERNSHIP CONFIRMATION LETTER

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Dear BAVADHARANI M

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Dear CHIRISTINA S

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May 9, 2024

INTERNSHIP CONFIRMATION LETTER

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Dear DINESH T

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INTERNSHIP CONFIRMATION LETTER

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Dear MOHAMED YUSUFSHA S

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INTERNSHIP CONFIRMATION LETTER

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Dear PREETHI K

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May 9, 2024

INTERNSHIP CONFIRMATION LETTER

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Dear RAJESHKANNA M

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May 9, 2024

INTERNSHIP CONFIRMATION LETTER

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Dear RISHIKUMAR S

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May 9, 2024

INTERNSHIP CONFIRMATION LETTER

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Dear SUGAN R

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 01, 2024

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Yours Sincerely,



Nirmala D
Talent Acquisition Team
On Behalf of Rinex

Signature



PRAHAL CONSULTING GROUP

Mission Accomplished

Subject: Offer of Employment

Dear, DIVYA PRASANA E V

Congratulations! We are delighted to offer you the position of **Research Consultant** in our organization, as part of our recent campus placement drive. Your selection is a testament to your skills, academic achievements, and potential, and we are excited to welcome you to our team.

Position Details:

- **Designation:** Management Consultant
- **Department:** Operations
- **Reporting to:** Ms.Rexi
- **Joining Location:** Thanjavur
- **Date of Joining:** 5th August 2024

Compensation and Benefits: Your total annual remuneration will be **INR 3,00,000/- Per annum**, structured as per the details provided in the attached Annexure. In addition to this, you will be eligible for the following benefits:

- Health Insurance Coverage
- Performance Incentives

Terms and Conditions: Your employment with Prahal Consulting Group will be governed by the company's policies, rules, and regulations as outlined in the Employee Handbook. Kindly refer to the detailed terms and conditions in the attached document.

Next Steps: To confirm your acceptance of this offer, please sign and return a copy of this letter on or before **24th June 2024**.





PRAHAL CONSULTING GROUP

Mission Accomplished

Documents Required: Please ensure to submit the following documents on or before your joining date:

- Academic Certificates
- Identification Proof
- Passport Size Photographs

We look forward to your positive response and are thrilled to have you as a part of our growing organization. Together, let's achieve great milestones and create a brighter future.

If you have any queries, please feel free to contact us.

Warm regards,

For PCG

Dhana

Head - HR

Enclosures:

Annexure - Compensation Structure

Acknowledgment and Acceptance: I, _____, acknowledge and accept the offer for the position of **Business Consultant** as outlined above. I agree to abide by the company's policies and terms of employment.

Signature: _____

Date: _____





PCG

Annexure

S.No	Salary Breakup	Per Month (INR)	Per Annum (INR)
1.	Basic Salary	12,500/-	1,50,000/-
2.	HRA	5,000/-	60,000/-
3.	Conveyance Allowance	1,500/-	18,000/-
4.	Special allowance	3,500/-	42,000/-
5.	Retirement benefit contribution	1,800/-	21,600/-
6.	Term Insurance	700/-	8,400/-
Cost to the company (Total)		25,000/-	3,00,000/-

Gross salary / month - 25,000/-

Deductions / month - 2,500/- (retirement benefit and insurance)

Net salary / month – 22,500/-

For PCG

Dhana

Head - HR



#2, 5th Cross, Thiruvalluvar Nagar,
Thajavur, Tamil Nadu, India



consultprahal@gmail.com



www.prahalgroup.in



PRAHAL CONSULTING GROUP

Mission Accomplished

Subject: Offer of Employment

Dear, MOHAMED ISMAIL A R

Congratulations! We are delighted to offer you the position of **Research Consultant** in our organization, as part of our recent campus placement drive. Your selection is a testament to your skills, academic achievements, and potential, and we are excited to welcome you to our team.

Position Details:

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- **Department:** Operations
- **Reporting to:** Ms.Rexi
- **Joining Location:** Thanjavur
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#2, 5th Cross, Thiruvalluvar Nagar,
Thanjavur, Tamil Nadu, India



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www.prahalgroup.in



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If you have any queries, please feel free to contact us.

Warm regards,

For PCG

Dhana

Head - HR

Enclosures:

Annexure - Compensation Structure

Acknowledgment and Acceptance: I, _____, acknowledge and accept the offer for the position of **Business Consultant** as outlined above. I agree to abide by the company's policies and terms of employment.

Signature: _____

Date: _____





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- **Joining Location:** Thanjavur
- **Date of Joining:** 5th August 2024

Compensation and Benefits: Your total annual remuneration will be **INR 3,00,000/- Per annum**, structured as per the details provided in the attached Annexure. In addition to this, you will be eligible for the following benefits:

- Health Insurance Coverage
- Performance Incentives

Terms and Conditions: Your employment with Prahal Consulting Group will be governed by the company's policies, rules, and regulations as outlined in the Employee Handbook. Kindly refer to the detailed terms and conditions in the attached document.

Next Steps: To confirm your acceptance of this offer, please sign and return a copy of this letter on or before **24th June 2024**.



#2, 5th Cross, Thiruvalluvar Nagar,
Thanjavur, Tamil Nadu, India



consultprahal@gmail.com



www.prahalgroup.in



PRAHAL CONSULTING GROUP

Mission Accomplished

Documents Required: Please ensure to submit the following documents on or before your joining date:

- Academic Certificates
- Identification Proof
- Passport Size Photographs

We look forward to your positive response and are thrilled to have you as a part of our growing organization. Together, let's achieve great milestones and create a brighter future.

If you have any queries, please feel free to contact us.

Warm regards,

For PCG

Dhana

Head - HR

Enclosures:

Annexure - Compensation Structure

Acknowledgment and Acceptance: I, _____, acknowledge and accept the offer for the position of **Business Consultant** as outlined above. I agree to abide by the company's policies and terms of employment.

Signature: _____

Date: _____





PCG

Annexure

S.No	Salary Breakup	Per Month (INR)	Per Annum (INR)
1.	Basic Salary	12,500/-	1,50,000/-
2.	HRA	5,000/-	60,000/-
3.	Conveyance Allowance	1,500/-	18,000/-
4.	Special allowance	3,500/-	42,000/-
5.	Retirement benefit contribution	1,800/-	21,600/-
6.	Term Insurance	700/-	8,400/-
Cost to the company (Total)		25,000/-	3,00,000/-

Gross salary / month - 25,000/-

Deductions / month - 2,500/- (retirement benefit and insurance)

Net salary / month – 22,500/-

For PCG

Dhana

Head - HR



#2, 5th Cross, Thiruvalluvar Nagar,
Thajavur, Tamil Nadu, India



consultprahal@gmail.com



www.prahalgroup.in



PRAHAL CONSULTING GROUP

Mission Accomplished

Subject: Offer of Employment

Dear, RAGAVENDHAR C

Congratulations! We are delighted to offer you the position of **Research** in our organization, as part of our recent campus placement drive. Your selection is a testament to your skills, academic achievements, and potential, and we are excited to welcome you to our team.

Position Details:

- **Designation:** Management Consultant
- **Department:** Operations
- **Reporting to:** Ms.Rexi
- **Joining Location:** Thanjavur
- **Date of Joining:** 5th August 2024

Compensation and Benefits: Your total annual remuneration will be **INR 3,00,000/- Per annum**, structured as per the details provided in the attached Annexure. In addition to this, you will be eligible for the following benefits:

- Health Insurance Coverage
- Performance Incentives

Terms and Conditions: Your employment with Prahal Consulting Group will be governed by the company's policies, rules, and regulations as outlined in the Employee Handbook. Kindly refer to the detailed terms and conditions in the attached document.

Next Steps: To confirm your acceptance of this offer, please sign and return a copy of this letter on or before **24th June 2024**.



#2, 5th Cross, Thiruvalluvar Nagar,
Thanjavur, Tamil Nadu, India



consultprahal@gmail.com



www.prahalgroup.in



PRAHAL CONSULTING GROUP

Mission Accomplished

Documents Required: Please ensure to submit the following documents on or before your joining date:

- Academic Certificates
- Identification Proof
- Passport Size Photographs

We look forward to your positive response and are thrilled to have you as a part of our growing organization. Together, let's achieve great milestones and create a brighter future.

If you have any queries, please feel free to contact us.

Warm regards,

For PCG

Dhana

Head - HR

Enclosures:

Annexure - Compensation Structure

Acknowledgment and Acceptance: I, _____, acknowledge and accept the offer for the position of **Business Consultant** as outlined above. I agree to abide by the company's policies and terms of employment.

Signature: _____

Date: _____





PCG

Annexure

S.No	Salary Breakup	Per Month (INR)	Per Annum (INR)
1.	Basic Salary	12,500/-	1,50,000/-
2.	HRA	5,000/-	60,000/-
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Gross salary / month - 25,000/-

Deductions / month - 2,500/- (retirement benefit and insurance)

Net salary / month – 22,500/-

For PCG

Dhana

Head - HR



#2, 5th Cross, Thiruvalluvar Nagar,
Thajavur, Tamil Nadu, India



consultprahal@gmail.com



www.prahalgroup.in

Date: 11th June 2024

Subject: Apprentice Offer Letter

Dear Prathap Balasubramanian,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Architect**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **3rd October 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only).
- c) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- d) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- e) The Company solely reserves the right to make any further changes to the date of joining.
- f) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- g) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

Annexure to Apprenticeship Offer as Trainee Architect

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after

your successful completion of an Apprenticeship of one year and plus, thereafter, one year of

employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.

5. Notice Period:

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:

a) Confidentiality:

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.

b) Proprietary Rights of the Company:

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

Date: 11th June 2024

Subject: Apprentice Offer Letter

Dear Akshayadharan M,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Architect**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **3rd October 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only).
- c) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- d) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- e) The Company solely reserves the right to make any further changes to the date of joining.
- f) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- g) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:

Annexure to Apprenticeship Offer as Trainee Architect

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after

your successful completion of an Apprenticeship of one year and plus, thereafter, one year of

employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.

5. Notice Period:

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In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

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7. Conduct:

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8. Covenants:

a) Confidentiality:

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.

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9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions



Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions



HAL OFFSHORE LIMITED

Registered Office: 4/Wing B, Plot No. 32, Corporate Avenue, Off. Mahakall Caves
Road, Village Gundavall Paper Box, Andheri (East), Mumbai - 400 093
Tel.: +91-22-42369200 Fax: +91-22-42369235 E-mail: Info@haloffshore.com

Ref : HAL/HR/ADMN/2024

Date : 01st October 2024.

Mr. Iniyam R.M.
323/2, Bharathiyar Street,
Silambu Nagar, Vilamal, Thiruvavur,
Tamilnadu – 610004.

Subject: Appointment Letter

With reference to the Interview, the Management has pleasure in reappointing you as “HSE Engineer” in our organization on following terms with effect from 13th September 2024.

1. Your salary shall be Rs. 25,000/- per month as mentioned below:

- | | |
|---|--------------|
| a) Basic | Rs. 13,000/- |
| b) HRA | Rs. 5,000/- |
| c) Conveyance Allowances | Rs. 3,000/- |
| d) Special Allowance | Rs. 4,000/- |
| e) Other benefits like PL, Mediclaim, etc. shall be as per company policy. TDS and other taxes as applicable will be deducted and salary will be paid through credit to your account with Company's Bank. | |

2. You will be on probation for a period of Three months from the date of joining of duties. During the aforesaid period, your services are liable to be terminated at any time without notice, if your services are found unsatisfactory by the Organisation. However, if you intend to leave the organisation during the probation period, you are liable to give one months' notice period, or salary in lieu thereof.



11-Sep-2024
Chennai – 600 130

APPT/VIPL/2024/084

To

Aarabi Ravichandran
118, North (st) , Andankoll
Valangalman(TK)
Thiruvarur (Dt) - 612804

Dear Aarabi Ravichandran,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position as **Master Engineer Trainee** in our organization on the following terms and conditions:

1. Your training with our company will be commencing from **11-Sep-2024** and ending on **10-Sep-2025** (both days inclusive) at Valeo India Private Limited ,CEEDEEYES IT Parks, 63-II, Rajiv Gandhi Road (OMR), Navalur, Chennai – 600 130 or in any of the Department/Offices and/or subsidiary/Associate companies either in Chennai or elsewhere. You will be imparted on-the-job training at the above place / places.
2. During the course of training you, will carry out all directions and instructions issued to you by the company. You will carry out your duties and obligations faithfully and diligently. The course and manner of your training will be decided by the company at its sole discretion, and you may be required to work as a part of your training, in any of the Department/Offices and/or subsidiary / associate companies.
3. Your performance will be assessed in three stages, Primary assessment will be done at the end of the first quarter that is after completing first three months and the second after the second quarter that is after completing 6 months and the third and the final evaluation will done on completion of 1 year. In case your performance is not satisfactory in the opinion of the company during assessment the company reserves the right to terminate the training arrangement.
4. During the course of your training, your CTC will be **INR 510500/-** per annum. Please refer annexure-I for detail break-up. You will not be eligible for any other benefits except EPF, Meal Voucher, Medical Insurance Cover, Personal Accident Policy as per Company norms applicable to trainees.
5. Your appointment as **Master Engineer Trainee** is subject to your being found medically fit by the Company's Doctor and your testimonials being found to be in order.
6. You will be governed by the extant rules and regulations applicable to trainees in our Establishment as amended from time to time.

Aarabi Ravichandran

Valeo India Private Limited
CeeDeeYes IT Parks, 63, Rajiv Gandhi Salai, (OMR), Navalur, Chennai - 600 130. India.
T: +91-44-7102 7300 F: +91-44-7102 8799 CIN No : U51505TN2008PTC101183
www.valeo.com

SMART TECHNOLOGY FOR SMARTER MOBILITY



11-Sep-2024
Chennai – 600 130

APPT/VIPL/2024/084

To

Aarabi Ravichandran
118, North (st) , Andankoil
Valangalman(TK)
Thiruvarur (Dt) - 612804

Dear Aarabi Ravichandran,

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5. Your appointment as **Master Engineer Trainee** is subject to your being found medically fit by the Company's Doctor and your testimonials being found to be in order.
6. You will be governed by the extant rules and regulations applicable to trainees in our Establishment as amended from time to time.

Aarabi Ravichandran

Valeo India Private Limited
CeeDeeYes IT Parks, 63, Rajiv Gandhi Salai, (OMR), Navalur, Chennai - 600 130. India.
T: +91-44-7102 7300 F: +91-44-7102 8799 CIN No : U51505TN2008PTC101183
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SMART TECHNOLOGY FOR SMARTER MOBILITY